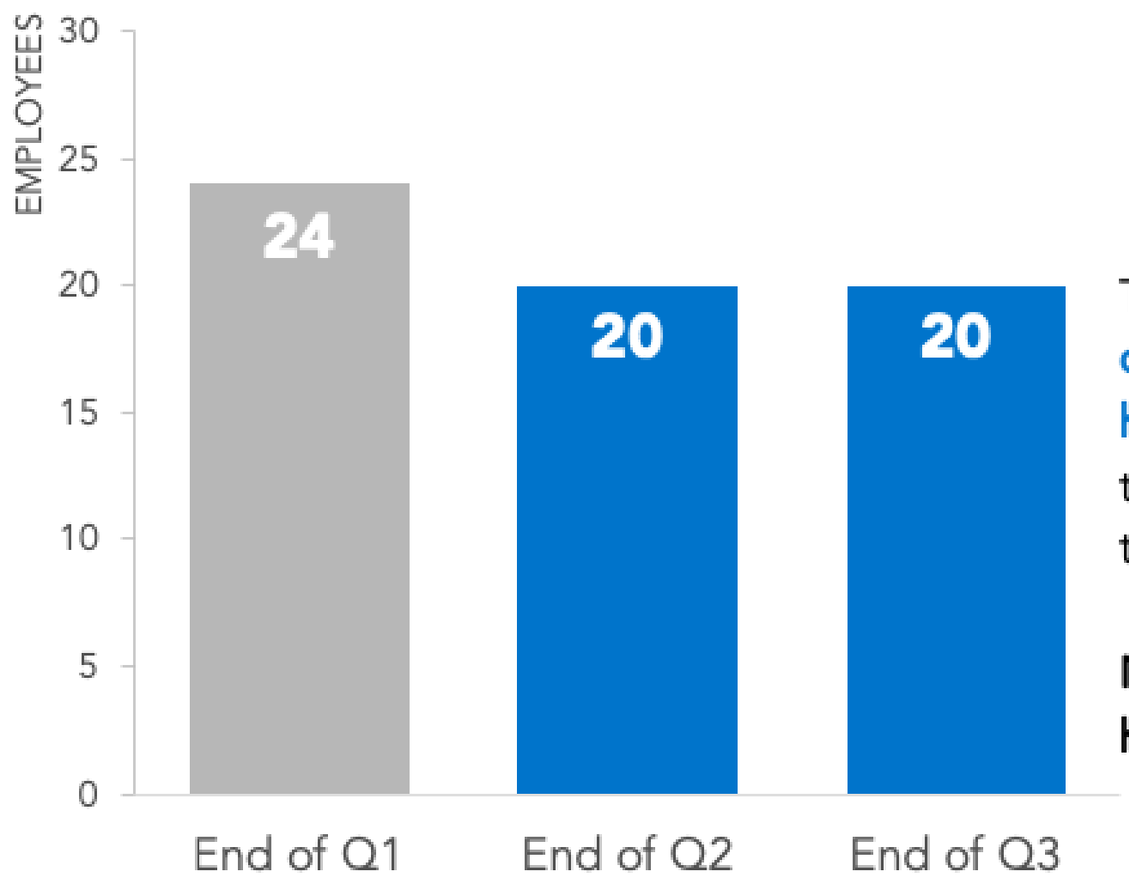
Data Transformation Tuesday

"go one level deeper" exercise from storytelling with data (swd)

Rose
DATA STUDIO

Before

Department headcount



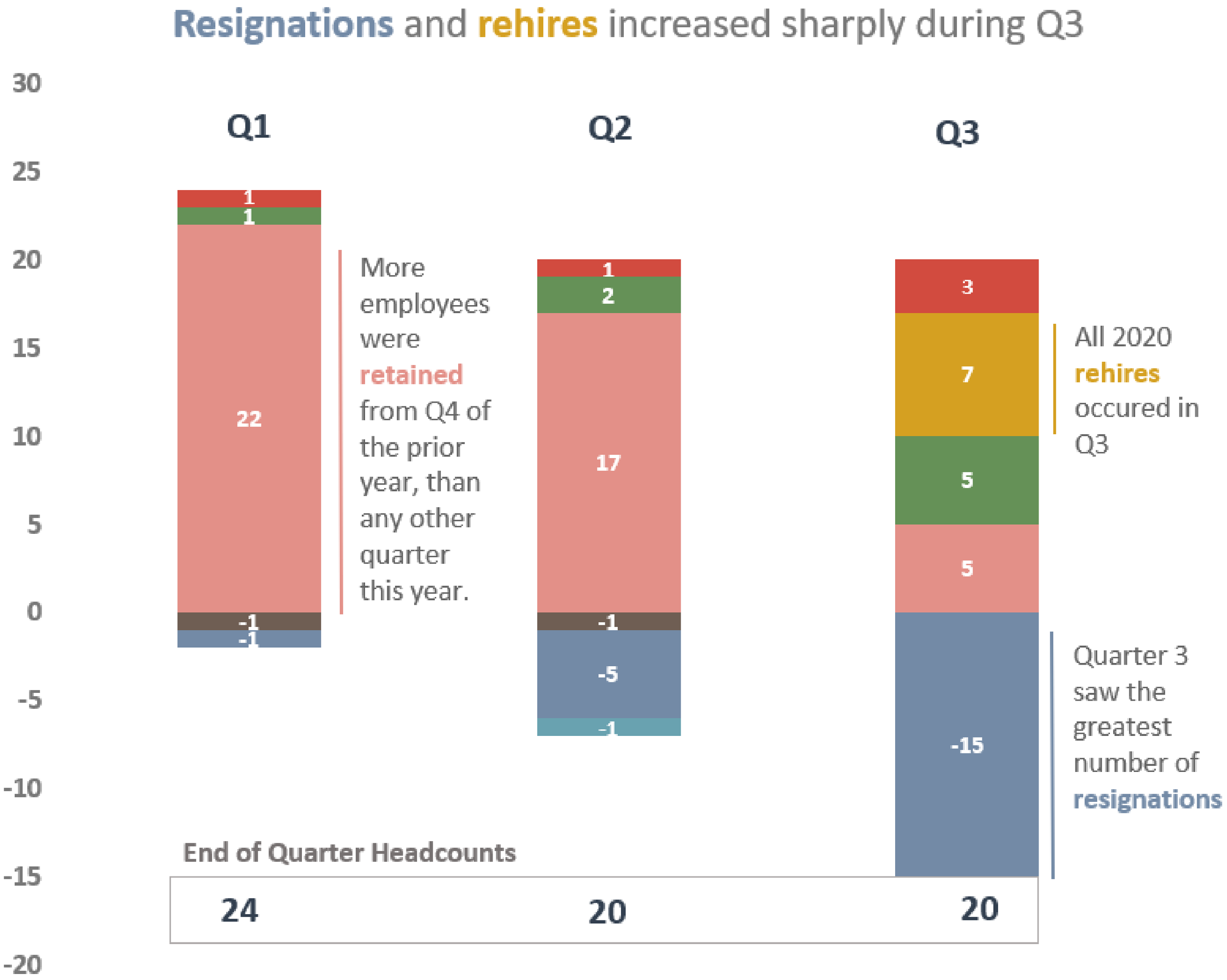
There has been **no change in total headcount** from the end of Q2 to the end of Q3.

Nothing to see here!

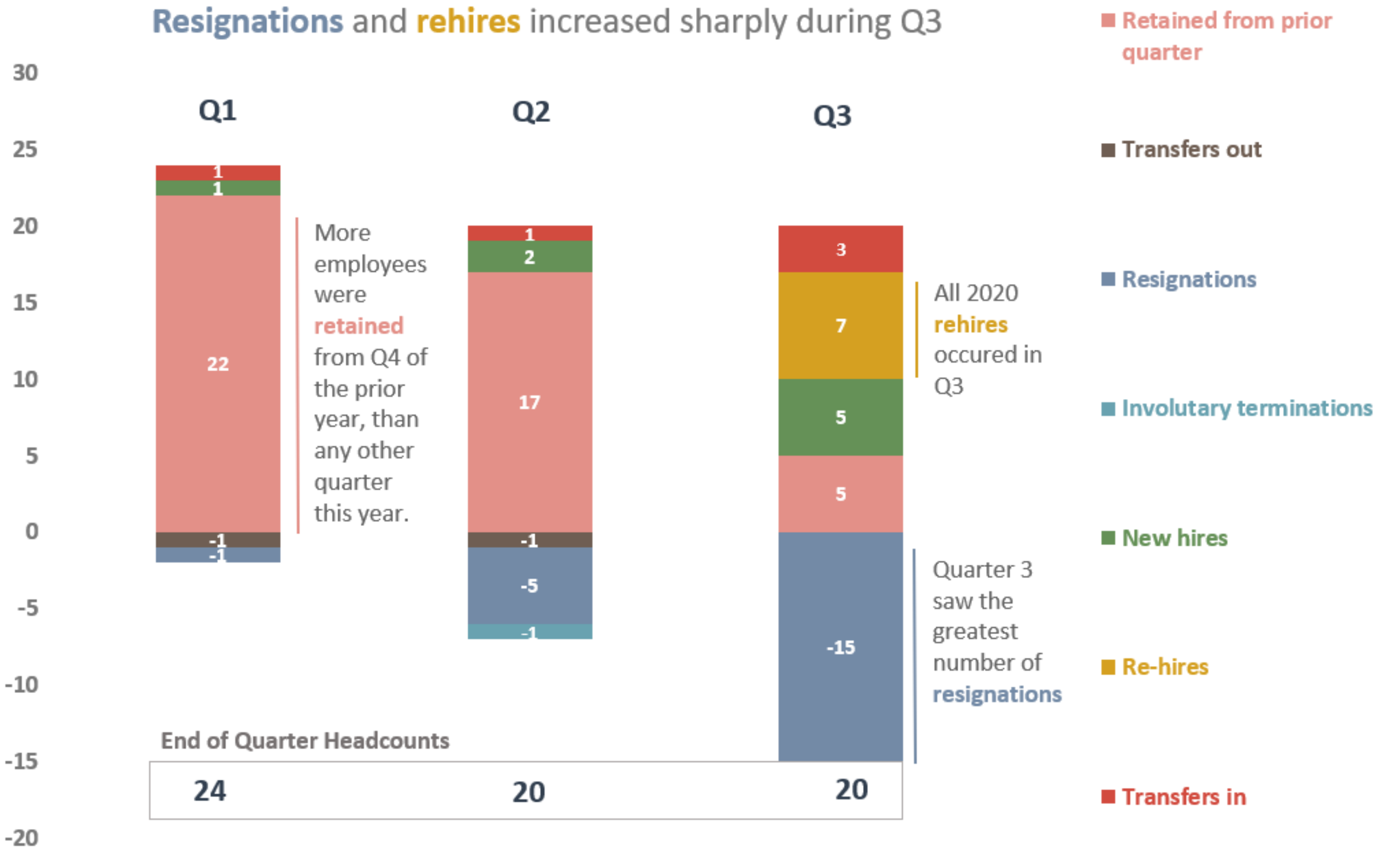
Raw Data

EMPLOYEE STATUS	Q1	Q2	Q3
Retained from prior quarter	22	17	5
Transfers out	1	1	0
Resignations	1	5	15
Involutary terminations	0	1	0
New hires	1	2	5
Re-hires	0	0	7
Transfers in	1	1	3
Headcount at end of quarter	**24**	**20**	**20**

After


Resignations and rehires increased sharply during Q3
30
25
20
15
10
5
0
-5
-10
-15
-20
Q1
Q2
Q3
1
1
22
-1
-1
1
2
17
-1
-5
-1
3
7
5
5
-15
More employees were retained from Q4 of the prior year, than any other quarter this year.
All 2020 rehires occured in Q3
Quarter 3 saw the greatest number of resignations
End of Quarter Headcounts
24
20
20

After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Q1
Q2
Q3
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-5
-10
-15
-20
1
1
22
-1
-1
1
2
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-1
-5
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7
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Retained from prior quarter
Transfers out
Resignations
Involutary terminations
New hires
Re-hires
Transfers in